UBIS (ASIA) PUBLIC CO., LTD.
238, 15th Floor, Unit 4-6, TRR Tower,
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Chong Nonsi, Yannawa,
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Tel. +66-(0)2-683-0008
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Tax ID : 0107547000826
www.ubisasia.com
ISO 9001
ISO 14001
ISO 45001
BUREAU VERITAS
Certification

Criteria for Shareholders to Propose Agenda for the AGM in advance

Ubis (Asia) Public Company Limited ("the Company") would like to inform that, according to the good corporate governance regarding the equitable practice of shareholders, the shareholders are invited to propose agenda of the Annual General Meeting of Shareholders of the Company, compliance with the following criteria.

1. The Qualifications of Shareholder

The shareholders who wish to propose the agenda must possess qualifications according to the criteria as follows:

1.1 Being the Shareholders of the Company, which can be either one shareholder or combined shareholders;

1.2 Holding the Company's shares and having the right to vote amounting to not less than 0.5% of the total number of the voting rights;

1.3 Must hold shares as specified above on the date the shareholders propose the agenda or director nominee.

2. Proposal of the Agenda

2.1 The proposal that will not be placed on the agenda:

(1) The proposal that is relevant to the ordinary business operation and the fact given by the shareholders does not indicate any reasonable ground to suspect the irregularity of such matter;

(2) The proposal that is beyond the Company's power to produce the purposed result;

(3) The proposal that was submitted to the shareholders' meeting for consideration within the previous twelve months and received the supporting votes of less than 10% of the total number of the voting rights of the Company, unless the fact pertaining in the resubmission has significantly changed from that of the previous shareholders meeting;

(4) The proposal that the information provided by the shareholders is incomplete or incorrect, or from those who are unable to contact;

(5) The proposal that is not beneficial to the Company's business operation, or that the Board of Directors, with reason explainable to the shareholders, considers unnecessary to be placed on the agenda;

(6) The proposal that the shareholders are not fully qualified according to criteria No. 1;

(7) Any other cases as specified in the notification of the Capital Market Supervisory Board

2.2 Consideration Procedure:

(1) The shareholders who possess qualification according to criteria No. 1 must submit the form of AGM Agenda Proposal (Form A) to the Board or send the proposal unofficially via through Company Secretary's e-mail at company_secretary@ubisasia.com before sending the original documents to the Board. **In this regard, the original documents with the shareholder's signature, the evidence of shares held as specified in criteria No. 1.2 and 1.3, such as the certified letter of the securities company or any other evidence issued by the Stock Exchange of Thailand (SET) or the Thailand Securities Depository Company Limited (TSD), together with supporting documents beneficial for the Board's consideration (if any) must be delivered to the Company within January 31, 2027** in order to allow the Board for adequate consideration.

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(2) In case many shareholders have unified to propose agenda to the Board, the first shareholders must fill in Form A completely and affix their names as evidence. The rest of shareholders must fill in part (1) and (2) of Form A completely and affix their names as evidence separately then gather each of those Form A, the evidence of shares held, and supporting documents (if any) together into one set to propose to the Board. The alternative way is to send proposal unofficially before submitting the original documents in accordance with criteria No. (1).

(3) In case one or more than one shareholder who fully possesses qualification according to criteria No. 1 proposes more than one agenda, the shareholders must fill in Form A separately (one Form A per one agenda) or may send the proposal unofficially before submitting the original documents according to criteria No. (1).

(4) The Company Secretary will initially review each proposal for its compliance with the criteria specified by the Company. The proposal that is not related to criteria No. 2.1 will then be submitted to the Board for further consideration.

(5) The Board will consider the appropriateness of the proposal as below

- The proposal approved by the Board along with the Board's opinion will be included in the agenda of the invitation to AGM and will also be publicized through the SET's news channel and the Company's website at www.ubisasia.com
- For the proposal disapproved by the Board, the Company will instantly inform the shareholders with the reason of the Board's refusal will be posted in the Company's website at www.ubisasia.com after the Board meeting or the next official date and announced to all shareholders formally at the AGM to provide the shareholders an opportunity to reconsider whether such matter should be placed on a future agenda.

(6) At the Shareholders' Meeting, it will consider the appropriateness of the proposal which was initially disapproved by the Board and pass a resolution, with a majority vote of the total number of shareholders present at the meeting and have the right to vote, to include the matter proposed by minority shareholders as the agenda, the Board of Directors will include such matter as the agenda of the next shareholder meeting.

The shareholders can propose the aforementioned matters through specified communication channels from **October 30, 2026, to January 31, 2027.** However, the original of Form A with the shareholder's signature must be **delivered to the Company within January 31, 2027,** at the following address.

Company Secretary
Ubis (Asia) Public Company Limited
238, TRR Tower 15th Floor, Unit 4-6 Naradhiwas Rajanagarindra Road,
Chong Nonsri, Yannawa, Bangkok 10120

Any question or enquiry, please contact "Company Secretary"via e-mail at company_secretary@ubisasia.com or telephone number (+66)-2683-0008.

UBIS ASIA
PRECISION MAKERS
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Form A

AGM Agenda Proposal Form

(1) I am (Mr./Mrs./Miss)_____, as the shareholder of Ubis (Asia) Public Company Limited, holding the total amount of _____shares, residing at _____ Road_____Sub-district_____District_____ Province_____ Zip Code_____ Mobile Phone Number_____ Home/Office Phone_____ E-mail address (if any)_____

(2) I would like to propose the agenda of the Annual General Meeting of Shareholders for the year _____ Subject _____

(3) Proposal for consideration _____ and have supporting beneficial information for consideration *e.g. fact, reason*

_____

_____

_____and other support documents (if any) have been enclosed and certified true copy at every page,_____ pages in total.

I certify that all information written in this Form A, the evidence of shares held, and other supporting documents are correct and affix the name as evidence below.

_____Shareholder's Signature

(_____)

Date _____

Remarks

1. Shareholders must enclose the evidence of shares held such as the certificate of shares held from securities company or any other certificate documents the Stock Exchange of Thailand (SET) or the Thailand Securities Depository Company Limited (TSD) together with supporting documents beneficial for the Board's consideration (if any). In case shareholders are juristic person, the copy of Affidavit or Certificate of Incorporation of juristic person must be enclosed. Also, the certified true copy of official identification card or passport (for non-Thai citizen) of the signatory authorized to sign his/her name in this Form A must enclosed.
2. Shareholders are able to send proposal unofficially in advance via Company Secretary's e-mail at company_secretary@ubisasia.com before sending the original documents to the Company.
3. The original of this Form A must be **delivered to the Company within January 31, 2027,** to allow the Board of Directors to consider in accordance with the criteria and **to propose to the 2027 AGM.**
4. In case many shareholders have unified to propose the agenda, all shareholders must fill in Form A and affix their names as evidence separately then gather each of those Form A together into one set in accordance with criteria No. 2.2 (2).
5. In case one or many shareholders propose more than one agenda, Form A must be filled in separately according to criteria No. 2.2 (3).
6. In case shareholders have their title, name, or surname changed, the copy of evidence of those changes must be enclosed and certified as a true copy.
7. The Company shall cut-off rights of shareholders if found that information provided is incomplete or incorrect; or those shareholders cannot be contacted or not fully qualified.