

Biography of Independent Director to be appointed as proxy holders

Dr. Somchai Wongsabsin

Position	Independent Director/Audit Committee Chairman/ Nomination and Remuneration Committee Chairman/ Risk Management Director.	
Age	54	
Date of appointment	June 4, 2021	
Years in position	4 Years 10 Months	
Qualifications	<ul style="list-style-type: none"> ● Ph.D. (Organization Development), Assumption University ● Master's Degree in Business Administration, Thammasat University. ● Bachelor Degree of Accounting, Assumption University. 	
Training	<ul style="list-style-type: none"> ● Director Accreditation Program (DAP) Class 171/2563, Thai Institute of Directors. ● Certified Professional Internal Audit of Thailand Batch 63 	
Expertise	Accounting and Finance/Leadership/Auditing/Marketing/Management/Industry/Technology Law/Strategy/Crisis Management	
Current position and work experiences in the past 5 years		
2021-Present	Independent Director, Audit Committee Chairman, Nomination and Remuneration Director, Risk Management Director, UBIS (Asia) Public Company Limited	
Position in other listed companies		
2021 – Present	Independent Director/Company Director/Audit Committee Chairman/Risk Management Committee Chairman/Good Corporate Governance Chairman, Comanche International Public Company Limited	
2017 – Present	Nomination and Remuneration Director, Independent Director and Audit Director, More Return Public Company Limited	
Position in other non-listed companies		
2016 – Present	University Council Director/Financial and Asset Management Committee/Master's Level Instructor in Business Administration, Administrative Accounting, Assumption University.	
2000 – Present	Managing Director, Synergy Audit & Consulting Group.	
2020 – 2024	Advisor, Information Technology Committee, Public Warehouse Organization.	

PRECISION
MAKERS

UBIS (ASIA) PUBLIC CO., LTD.
238, 15th Floor, Unit 4-6, TRR Tower,
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Chong Nonsi, Yannawa,
Bangkok 10120, Thailand

Tel. +66-(0)2-683-0008
Fax +66-(0)2-294 2014
Tax ID : 0107547000826
www.ubisasia.com



2019 – 2022

Information Technology Committee Member, Public Warehouse Organization.

Holding a position in a company that may cause conflict of interest -None-

Having any interests in the Company and its affiliates -None-

Family relationship between the director and the executives -None-

Percentage of shareholding (%) -None-

A person nominated for the shareholders' meeting's consideration for reappointment as an Independent Director for a fifth consecutive term."



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Biography of Independent Director to be appointed as proxy holders

Gen. Terdsak Marrome



Position Chairman of the Board of Director / Audit Committee /
Independent Director

Age 90

Date of appointment April 18, 2019

Years in position 7 Year - Months

Qualifications

- Doctor (honorary) of Arts (Educational Technology and Innovation)
Rajamangala University of Technology Phra Nakhon
- Bachelor of Science,
Chulachomkiao Royal Military Academy

Training

- Advanced Master of Management Program, AMM
National Institute of Development Administration
- Director Certification Program (DCP 10/2004),
The Thai Institute of Directors Association (IOD)
- Thailand National Defence College
- Laws for advanced supervisors of Ministry for Defense
- Royal Thai Army Nursing College
- Command and General Staff College
- Associate Infantry Career Course, Georgia USA.
- International Defense and Development, North Carolina USA.

Expertise Leadership / Auditing / Good Governance / Management / Industry /
Technology / Law / Risk Management / Strategy / Critical Management

Current position and work experiences in the past 5 years

2020 – Present Chairman of the Board of Director / Audit Committee / Independent Director
UBIS (Asia) Public Company Limited

2019 – 2020 Independent Director
UBIS (Asia) Public Company Limited

Position in other listed companies

2014 – Present Chairman of the Board of Director, Independent Director, and Audit Committee
East Coast Furnitech Public Company Limited

2004 – Present Chairman of the Board of Director and Independent Director
T.Krungthai Industries Public Company Limited

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**Position in other non-listed companies**

2016 – Present President and Consultant, Lions Clubs in Thailand
2004 – Present President of the Vietnam Veterans Association
1997 – Present Special Royal Guard

Holding a position in a company that may cause conflict of interest -None-**Having any interests in the Company and its affiliates** -None-**Family relationship between the director and the executives** -None-**Percentage of shareholding (%)** -None-

Biography of Independent Director to be appointed as proxy holders

Dr. Kitikorn Dowpiset

Position	Independent Director/Audit Committee/ Chairman of the Risk Management Committee/ Chairman of the Corporate Governance and Sustainability Committee/ Nomination and Remuneration Committee	
Age	63	
Date of appointment	February 19, 2026	
Years in position	2 Months	
Qualifications	<ul style="list-style-type: none"> ● Ph.D. (Computer and Engineering Management), Assumption University ● Master's degree in computer information systems, Assumption University ● B.B.A. in Management, Assumption University 	
Training	<ul style="list-style-type: none"> ● ISO 42001:2023 AI Management System Auditor Training by DNV Business Assurance, 2025 ● TESAX Auditor based on ENX by DNV Business Assurance, 2025 ● Introduction to Europrivacy Certification, Europrivacy Academy, 2022 ● Leadership Development Program by Stanford Center for Professional Development, Stanford University, Palo Alto, July 2015 ● Next Generation Risk-base Certification Training by DNV GL Business Assurance Malaysia, April 2014. ● ISO 27001:2013 Competency Certification by DNV GL Business Assurance, Singapore, 2014. ● Organization Development Program at Stanford University, Palo Alto, August 2013. ● Business Continuity Management Internal Auditor Training by DNV Singapore, October 2011 ● Business Continuity Management Internal Auditor Training by DNV Singapore, October 2011 	
Expertise	Accounting and Finance/Leadership/Auditing/Marketing/Management/Industry/Technology Law/Strategy/Crisis Management	
Current position and work experiences in the past 5 years	2026 - Present Independent Director / Audit Committee / Chairman of the Risk Management Committee / Chairman of the Corporate Governance and Sustainability Committee / Nomination and Remuneration Committee, UBIS (Asia) Public Company Limited	
Position in other listed companies	-None-	
Position in other non-listed companies		



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2025 – Present	Vice President for Moral and Ethical Development and Director, Institute for Organizational Development, Assumption University
2024 – 2025	Dean, Graduate School of Human Sciences, Assumption University
2012 – 2024	Associate Dean, Graduate School of Business and Advanced Technology Management, Assumption University
2010 – 2012	Director, Office of the Registrar, St. John's University

Holding a position in a company that may cause conflict of interest -None-

Having any interests in the Company and its affiliates -None-

Family relationship between the director and the executives -None-

Percentage of shareholding (%) -None-

A person nominated for the shareholders' meeting's consideration for reappointment as an Independent

Director for a fifth consecutive term."